

WilMEA Compensation Plan Effective July 1, 2026
(3% COLA)

<u>Range</u>	<u>Position</u>	<u>Hourly</u>	
		<u>Low</u>	<u>High</u>
13	Nutrition Program Assistant	\$18.54	\$ 23.61
14		\$18.99	\$ 24.22
15		\$19.49	\$ 24.80
16		\$19.95	\$ 25.47
17		\$20.47	\$ 26.10
18		\$20.98	\$ 26.75
19		\$21.50	\$ 27.43
20		\$22.03	\$ 28.12
21	Library Clerk I	\$22.60	\$ 28.80
22		\$23.18	\$ 29.50
23	Janitor	\$23.76	\$ 30.29
24	Nutrition Coordinator I	\$24.34	\$ 31.02
25		\$24.96	\$ 31.79
26	Administrative Assistant I Customer Service Representative Records Technician	\$25.57	\$ 32.58
27		\$26.19	\$ 33.40
28	Support Services Coordinator	\$26.84	\$ 34.24
29	Parks Maintenance Worker Public Works Maintenance Worker	\$27.52	\$ 35.09
30	Accounting Technician Administrative Assistant II Lead Janitor Information Systems Assistant I Nutrition Coordinator II Permit Technician I	\$28.19	\$ 35.94
31		\$28.92	\$ 36.87
32	Accounting Specialist Administrative Assistant III Fitness Specialist	\$29.64	\$ 37.81
33		\$30.37	\$ 38.74
34	Engineering Technician I Facilities Maintenance Specialist Information & Referral Specialist Librarian Parks Maintenance Specialist Permit Technician II Recreation Coordinator Reference Librarian Roads Maintenance Specialist Safe Routes to School Coordinator Utilities Maintenance Specialist	\$31.12	\$ 39.69

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<u>Range</u>	<u>Position</u>	<u>Hourly</u>	
		<u>Low</u>	<u>High</u>
35		\$31.89	\$ 40.70
36	Assistant Planner Outreach Librarian Program Coordinator Utilities Maintenance Technician Water Distribution Technician	\$32.73	\$ 41.70
37	Engineering Inspector I Engineering Technician II Facilities Maintenance Technician Recreation Coordinator II	\$33.53	\$ 42.76
38	Asset Management Coordinator Information Systems Assistant II	\$34.38	\$ 43.83
39	Accountant Building Inspector/Plans Examiner I Code Compliance Coordinator Communications & Marketing Coordinator Industrial Pre-Treatment Coordinator	\$35.22	\$ 44.91
40	Adult Services Librarian Engineering Inspector II Parks Lead Maintenance Specialist Roads Lead Maintenance Specialist Utilities Lead Maintenance Technician Youth Services Librarian	\$ 36.11	\$ 46.06
41	Engineering Technician III	\$37.01	\$ 47.22
42	Associate Planner Information Systems Analyst	\$ 37.91	\$ 48.37
43	Building Inspector/Plans Examiner II	\$38.86	\$ 49.59
44	Engineering Inspector III Environmental Specialist Facilities Lead Maintenance Technician Management Analyst - Arts, Culture, & Heritage	\$ 39.85	\$ 50.81
45		\$40.87	\$ 52.09
46	Building Inspector/Plans Examiner III	\$41.89	\$ 53.40
47	Lead Building Inspector/Plans Examiner Network Administrator Senior Accountant Senior Information Systems Analyst Senior Planner	\$ 42.92	\$ 54.73
48		\$43.98	\$ 56.11
49	IT Project Manager	\$45.07	\$ 57.50
50		\$46.23	\$ 58.95