

WilMEA Compensation Plan Effective July 1, 2025  
(3% COLA)

<u>Range</u>	<u>Position</u>	<u>Hourly</u>	
		<u>Low</u>	<u>High</u>
11		\$17.14	\$ 21.85
12		\$17.57	\$ 22.40
13	Nutrition Program Assistant	\$18.00	\$ 22.92
14		\$18.44	\$ 23.51
15		\$18.92	\$ 24.08
16		\$19.37	\$ 24.73
17		\$19.87	\$ 25.34
18		\$20.37	\$ 25.97
19		\$20.87	\$ 26.63
20		\$21.39	\$ 27.30
21	Library Clerk I	\$21.94	\$ 27.96
22		\$22.50	\$ 28.64
23	Janitor	\$23.07	\$ 29.41
24	Nutrition Coordinator I	\$23.63	\$ 30.12
25		\$24.23	\$ 30.86
26	Administrative Assistant I Records Technician	\$24.83	\$ 31.62
27	Nutrition Coordinator II	\$25.43	\$ 32.43
28	Support Services Coordinator	\$26.06	\$ 33.24
29	Parks Maintenance Worker Public Works Maintenance Worker	\$26.72	\$ 34.07
30	Accounting Technician Administrative Assistant II Lead Janitor Information Systems Assistant I Permit Technician I	\$27.37	\$ 34.89
31		\$28.08	\$ 35.80
32	Accounting Specialist Administrative Assistant III Fitness Specialist Information & Referral Specialist	\$28.78	\$ 36.71
33		\$29.49	\$ 37.61
34	Engineering Technician I Facilities Maintenance Specialist Mobility Technician Parks Maintenance Specialist Permit Technician II Program Coordinator Program Librarian Recreation Coordinator Reference Librarian Roads Maintenance Specialist Utilities Maintenance Specialist	\$30.21	\$ 38.53

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<u>Range</u>	<u>Position</u>	<u>Hourly</u>	
		<u>Low</u>	<u>High</u>
35	Utilities Maintenance Technician	\$30.96	\$ 39.51
36	Assistant Planner Arts & Culture Program Coordinator Outreach Librarian Water Distribution Technician	\$31.78	\$40.49
37	Engineering Inspector I Engineering Technician II Facilities Maintenance Technician Recreation Coordinator II	\$32.55	\$ 41.51
38	Asset Management Coordinator Information Systems Assistant II	\$33.38	\$ 42.55
39	Accountant Building Inspector/Plans Examiner I Code Compliance Coordinator Communications & Marketing Coordinator Environmental Specialist Industrial Pre-Treatment Coordinator	\$34.19	\$ 43.60
40	Adult Services Librarian Engineering Inspector II Parks Lead Maintenance Specialist Roads Lead Maintenance Specialist Utilities Lead Maintenance Technician Youth Services Librarian	\$ 35.06	\$ 44.72
41	Engineering Technician III	\$35.93	\$ 45.84
42	Associate Planner Information Systems Analyst	\$ 36.81	\$ 46.96
43	Building Inspector/Plans Examiner II	\$37.73	\$ 48.15
44	Engineering Inspector III Facilities Lead Maintenance Technician	\$ 38.69	\$ 49.33
45		\$39.68	\$ 50.57
46	Building Inspector/Plans Examiner III	\$40.67	\$ 51.84
47	Lead Building Inspector/Plans Examiner Network Administrator Senior Accountant Senior Information Systems Analyst Senior Planner	\$ 41.67	\$ 53.14
48		\$42.70	\$ 54.48
49	IT Project Manager	\$43.76	\$ 55.83
50		\$44.88	\$ 57.23